



OAKMEADIANS RFC

The heart of Bournemouth



Disciplinary Policy and Procedure.

Oakmeadians RFC is governed by RFU Regulation 19 Appendix 1 – 7

The club takes discipline very seriously from Mini, Midi rugby to the adult game. We follow the RFU TREDs and our own code of conduct.

Disciplinary Procedure.

If a recipient receives a RED CARD during a match, they are banned with immediate effect, which means,

1. If the recipient of the RED CARD is a member of the Military but was representing a Club at the time of the incident, they are unable to represent their Military Unit.
2. If the recipient of the RED CARD is a member of a County Championship team (Representative Rugby), they are not permitted to represent their Club – Military Unit – School – College – University.
3. If the recipient of the RED CARD is an Age Grade Player, they are also unable to represent their County – Club – School – College.
4. The recipient of the RED CARD is unable to enter the field of play during any match (League, Cup or Friendly) or act as the team coach, not even as a water carrier or the holder of a tackle bag.
5. The recipient of a RED CARD is permitted to train, as normal

Reporting a RED CARD.

On the day of the Incident Inform the Recipient Disciplinary Secretary.

Within 48 hours of the Incident the Recipient Disciplinary Secretary must inform the following, where applicable,

- Adult CB Discipline Secretary
- University Lead
- Military Discipline Secretary
- CB Age Grade Discipline Secretary
- School, College, University

RED CARDS issued during a Military Match will be managed by a Military Disciplinary Panel.

Information required by the Disciplinary Secretary.

- Details of the Reporting Organisation.
- Details of the Opposition involved in the match. Match Status, League – Cup Competition – Friendly.
- The contact details of the reporting Disciplinary Secretary.
- Recipient's Full Name (Correctly Spelt).
- Recipient's Date of Birth.
- Recipient's RFU ID Number.



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Red Card or Match Official Abuse Reports.

The Referee will submit a copy of their RED CARD or MATCH OFFICIAL ABUSE report to the Referee Society or the Military Unit Disciplinary Secretary within 48 hours of issuing the RED CARD. The Referee Society Disciplinary Secretary will forward a copy of RED CARD or MATCH OFFICIAL ABUSE report to the relevant Disciplinary Secretary. Please ensure that you use the latest version of the report forms.

Download copies are available by clicking the links below:-

Red Card report

www.englandrugby.com/dxdam/4f/4f8c0871-9d30-4208-b942-6c05a17124a5/Red%20Card%20Report%20Levels%205%20Form.pdf

Match official abuse.

www.englandrugby.com/dxdam/77/77a3cf4d-d7a7-4ba2-abcb-2f7e3d0dd4b1/Match%20Official%20Abuse%20Form%20Level%205.pdf

Internal Disciplinary Hearing.

It is recommended that an internal disciplinary hearing is held, and the following are informed of the outcome, including a copy of the internal hearing findings.

- For an Adult recipient – CB Disciplinary Secretary – Military Disciplinary Secretary (if the recipient is a serving member of the Military) – University Lead.
- For an Age Grade recipient – CB Age Grade Discipline Secretary (CBAGDS) School or College. The CBAGDS will then review the finding of the hearing, or the CBAGDS has the option to refer the outcome to the RFU Age Grade Discipline Secretary for comment.
- For a Military recipient, the Disciplinary Secretary for their Military Unit (Army Navy – Air Force).

The Disciplinary Panel to consist of a maximum of three members including an appointed Chair. The role of the Disciplinary Secretary is to oversee the hearing process and cannot offer any opinion to the panel before or during the hearing process. It is recommended that before any Disciplinary Hearing, the following are obtained.

- Witness Statements.
- Any Video evidence.
- Medical Reports – Overnight Hospital stays, must be reported to both the RFU and the local CB.
- If the recipient is a Player or a member of the Team Support Staff, the recipient's planned future Fixture List.

No person with an interest in the proceedings may sit on the Panel (19.2.3)



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Who will hear the charge?

Once the CB Disciplinary Secretary has received all the relevant documents, they will then determine who should hear the charge; some charges are referred directly to the RFU for consideration as set out below.

- Players dismissed from the field of play or cited during County Championship matches.
- Breaches of World Rugby Regulations 6, 10 and 21 (Anticorruption and Betting, Medical and Anti-Doping) and breaches of RFU Regulations 17 and 20 (Anti-Corruption and Betting and Anti-Doping).
- Breaches of RFU Regulation 21 (Safeguarding).
- All cases involving serious injury. • All cases under investigation by the Police.
- All cases involving verbal or physical abuse based on a protected characteristic (as defined by the Equality Act 2010). These are Age, Disability, Gender Reassignment, Marriage and Civil Partnership, Pregnancy and Maternity, Race, Religion or Belief, Sex, and Sexual Orientation.
- Complaints regarding a Referee Society admitted to membership of the Rugby Football Referees Union (or an individual member of such a Society). The RFU Head of Discipline has the power to direct that the RFU, Organising Committee, a Constituent Body, Club or Referee Society shall deal with any matter

What happens next.

The CB Disciplinary Secretary will compile the hearing bundle and circulate to all parties before the hearing. The CB Disciplinary Secretary in conjunction with the CB Chair of Discipline will convene a Disciplinary Hearing at the next appropriate date. All hearings will take place via an Online platform or with recipients agreement a papers only hearing. Except for Match Official Abuse (MOA) which will be heard in person by the Disciplinary Panel. If proven a MOA charge will carry an additional two-week ban automatically. Any RED CARD/SANCTION will remain in force until the following has occurred. The charge is dismissed against the recipient by the CB Disciplinary Panel. The ban imposed by the CB Disciplinary Panel as expired. The ban imposed by the CB Disciplinary Panel is overturned by an Appeals Panel.

How will a sanction be made up?

Any sanction imposed by a Disciplinary Panel can be recorded either in MATCHES or WEEKS, and this will be at the discretion of the Disciplinary Panel. Any match planned during the period of a sanction must be classified as a meaningful match. Which means Interclub matches – Training Matches – Social Matches are not classified as meaningful matches. The maximum number of matches per week that count towards a sanction is TWO. For 7's Tournaments, one match equals one playing day. Any matches missed before the process is finalised will count towards the overall sanction total. Therefore, it is in the club's best interest to manage the disciplinary process in a timely manner.



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How is a ban recorded?

All sanctions imposed on a recipient will be documented on a Short Judgment Form, which will be circulated to the recipient of the RED CARD after the outcome of the disciplinary procedure has been exhausted. Details of any sanction imposed on a recipient will be recorded on the RFU Game Management System (GMS) within 28 days of the sanction being confirmed. Details of any sanction issued by a Disciplinary Panel are also recorded on the Discipline Page of the D&WRFU website

<https://dwrugby.co.uk/discipline/>

Mitigating features.

1. Guilty plea.
2. Clean record.
3. Youth and inexperience of the Player.
4. Player's conduct prior to and at the hearing.
5. Remorse and timing of card.
6. Any other off-field mitigating factor(s)

Aggravating factors.

There are only 3 factors a Panel can consider in terms of aggravation: –

7. The Player's status as an offender of the Laws of the Game.
8. The need for a deterrent to combat a pattern of offending (provided the Clubs have been put on notice ahead of the season): and
9. Any other off-field aggravating factor that the Disciplinary Panel considers relevant and appropriate.

NOT INCLUDED ARE Pleading not guilty, Not apologising.