



ACORNS DIRECTOR OF RUGBY.

The aim of this role is to oversee the development and practices of all the age groups coaching staff. To establish and develop a partnership with the senior section and use their expertise to help the age groups. To establish strategies to continue the growth of the Acorns section. The DoR must develop a routine to be available at training and matches of all age groups. The post holder must have a current CRB check.

DUTIES INVOLVED.

1. To manage and oversee the coach and player development within the Acorns section; both Boys and girls.
2. To Work closely with Club Coach Coordinator (CCC) to identify and recruits age group coaches.
3. To Work with CCC identify age group needs; Coaching; playing; medical and equipment.
4. To devise and evaluate CPD (continued Professional Development) for coaches so that they contribute to the development of players for the club as a whole.
5. To keep up to date with coaching techniques and Law changes and communicate these with the CCC to age group coaches.
6. To supervise the planning of programmes, sessions and development days for Age groups.
7. To work with Academy Manager, Age group Coaches and Girls Academy Coach to identify players for higher club honours and County (CB) teams.
8. To work with Director of Rugby (DoR; Main Club) to identify players for future 1st XV men or 1st XV women; to work with academy manger and coaches to monitor their progress a player and a person.
9. To implement a programme of Coach CPD; including regular coach (Coaches Forum) meetings or evenings on topics.
10. To oversee Age group budgets; organise an equipment audit; identify individual age group needs.
11. To develop a Club Coaching Ethos based on "Progression; not Possession" in line with DoR's Playing/Coaching Strategy.
12. To work with Academy Coaches to develop a programme of development; including Senior Player mentoring.
13. To be available to talk to individual coaches about their own development.
14. To communicate with CB on Coach Development programmes.

TO LIAISE WITH.

- Coach co-ordinator.
- All Acorns coaching staff.
- Parents of children.
- Acorns committee.
- Child welfare officer.
- Any local or regional meeting as requested by the Acorns committee.

THE POST HOLDER WILL BE RESPONSIBLE TO.

- The Acorns committee.
- Child welfare officer.
- Oakmeadians Director of Rugby.